

# Summer Staff at Arrowhead Bible Camp

A qualification for all of our summer staff is that they be professing Christians committed to following, in both spirit and practice, the principles listed in our Statement of Faith. They should have a sincere love for the Lord and desire to see people come to know Him personally and grow in their faith. Given the close proximity in which our staff will work all summer, we also expect mature conduct, healthy conflict resolution, and a general enthusiasm for the ministry at camp.

## PROGRAM ASSISTANTS

The Program Assistants assist the Program Director in executing the summer program by planning, setting up, and running activities. The Program Assistants further function as leaders and support for the Counseling Team, conducting weekly one-on-ones with assigned counseling staff for the purpose of spiritual & work related encouragement. Special roles for program assistants could also include, making videos, leading worship, lifeguarding, and boat driving. These staff play a vital role in communicating information and taking care of the staff and campers. For this reason, program assistants must be mature, flexible, outgoing, personable, and self-sacrificing. (Email [lara@abcamp.org](mailto:lara@abcamp.org) if you're interested in getting boater or lifeguard certified.)



## DISH CREW SERVICE COORDINATOR

Dish Crew Service Coordinator will manage the canteen and the dining hall set up, serving, and clean up. This position includes training and supervising the Service Team volunteers as they perform tasks in those areas. In addition, the Service Coordinators will disciple the Service Team through one-on-ones, daily devotionals, and recreational activities. This team exists to serve camp behind-the-scenes, and they may be called upon to assist in areas above and beyond their listed work duties. For this reason, the Service Coordinators must be able to lead by example and must be hard working, energetic, detail oriented, and joyful in their work. Furthermore, as leaders of our volunteer base, they must be mature, organized, and able to connect well with middle/high school

## CRAFT SHOP SERVICE COORDINATOR

The Craft Shop Service Coordinator will manage the craft shop and assist in the dining hall set up, serving, and clean up. This position includes training and supervising the Service Team volunteers as they perform tasks in those areas as well as cleaning bathrooms. In addition, the Service Coordinators will disciple the Service Team through one-on-ones, daily devotionals, and recreational activities. This team exists to serve Camp behind-the-scenes, and help out wherever is needed. For this reason, the Craft Shop Coordinator must be able to lead by example and must be hard working, energetic, detail oriented, joyful and creative in their work. Furthermore, since these staff play a vital role in the care and development of our volunteer base, they must be mature, organized, and able to connect well with middle/



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## WATERFRONT COORDINATOR *-Maintenance Crew*

The Waterfront Coordinator helps foster a safe and enjoyable experience as campers and staff swim, & boat each week. As part of the Maintenance Crew, they work closely with camp's Maintenance Directors to trim lawns, maintain the grounds, repair damages, and set up special events/activities for the camp sessions when not at the Waterfront. Therefore, we look for a Waterfront Coordinator who is responsible, organized, work independently on projects, and an initiator. In addition, we require our Waterfront to have lifeguard and Boater safety certification. (Email [lara@abcamp.org](mailto:lara@abcamp.org) if you're



## MAINTENANCE *-Maintenance Crew*

The Maintenance Crew works closely with the Maintenance Directors to trim lawns, maintain the grounds, repair damages, and set up special events/activities for the camp sessions. Their work is essential to keeping camp clean and operational. Members of the Maintenance Crew must be able to initiate and work independently on projects, endure physically-demanding tasks, be ready to ask "What can I do next?", and delight in serving behind-the-scenes. Additionally, Maintenance is responsible for any High School Maintenance Volunteers who may be serving at Camp.

## CAMP NURSE

The Camp Nurse is responsible for the general care of campers and staff. This primarily includes distributing medications and providing first care in the event of accident or emergency. The Camp Nurse must be available and ready to respond to a variety of situations at a moment's notice, and for this reason, we seek to hire an organized, level-headed, and responsible individual who can take control of difficult situations and put others at ease. In addition, we require our Camp Nurse to have the minimum certification Emergency Medical Responder. (Email [lara@abcamp.org](mailto:lara@abcamp.org) if you're interested in getting certified.)



## CABIN COUNSELOR

The Cabin Counselor is on the front-lines of ministry at Camp. They stay in cabins with a small group of campers, providing spiritual input through devotions, one-on-ones, and teachable moments. The Cabin Counselors also guide their campers through the adventures that Camp has to offer by playing with them, teaching them new skills, and ensuring that they enjoy their week at Arrowhead. Arrowhead looks for Cabin Counselors who are mature, energetic, enthusiastic, caring, responsible, and who will take advantage of every counseling opportunity that arises.

## DISCIPLESHIP COUNSELOR

The Discipleship Counselors work closely with the Discipleship Leader to counsel for BASIC and HomeBase. Our discipleship camps are much more rigorous than a typical camp session, and these staff are tasked with facilitating the lessons and activities involved. Program Counselors will often be called upon to lead and teach in ways above-and-beyond what one normally thinks of when they hear the term "counselor." For this reason, these staff must be mature, confident, emotionally resilient, able to teach, and preferably having experience in our discipleship camps.

