

WELCOME TO SUMMER STAFF!

We are busy planning for an exciting summer camp season! We thank the Lord that He has laid it on your heart to be a part of the ministry of Arrowhead Bible Camp this summer. I am sure you have a lot of questions about when to arrive, what to bring, how to prepare, etc. This is a letter to help answer some of those questions.

ARRIVAL AND STAFF TRAINING

You need to plan to arrive at Arrowhead no later than 9:00am on Friday, May 31, which is the beginning of the staff training program (unless another date is printed on your employment agreement). Try to come to camp rested because camp life gets busy! We will conclude the training program on Friday, June 7. There is a lot of information to cover in this training time, which will equip you for your summer ministry. You must attend all of staff training. Our objective for staff training is to equip you with needed job skills and camp activity skills, as well as to introduce the ministry of Arrowhead to you. But, even more than those things, we want to build you up spiritually and mold the whole team into a unified staff family. We will be with each other every day, all summer...so unity is key! Of course, while all of this is happening, we plan to have some fun as well!

SUMMER SCHEDULE

Technically the workweek is Sunday through Saturday. However, you will generally have Friday afternoon at 2pm until Sunday afternoon at 1pm as time off from your work duties. There is at least one Saturday (August 10) you will be required to work, and you may be required to arrive earlier or stay later on a Sunday or Friday, depending on the camp session. During time off in the summer, you are welcome and even encouraged to stay at camp, but meals will not be provided. It is in your best interest to not make extensive plans for your time off since you will need that time to rest. We also expect that you attend church every Sunday. If you are not from the area, we invite you to tag along with other staff members to their churches.

SUMMER THEME

This summer's theme is Known, based out of 2 Timothy 2:19 which reads: *But God's firm foundation stands, bearing this seal: "The Lord knows those who are his,"...* We want to focus on what it means for the believer to be KNOWN by God. God knows us and yet still chooses to save us. I think this theme can speak a lot about identity. Since God sees us fully and still loves us and redeems us what does that say about how we should see ourselves? Our mission at camp is to make disciples of Christ, and you play an essential part in fulfilling that goal. So, thank you once again for being a part of this ministry! I am incredibly excited to have our campers hear, interact with, and hopefully be changed by the Gospel.



TEACHING

Much of your job will involve teaching young campers important lessons about God, both formally and informally. All staff are expected to have several "devotions" prepared to share. We will talk more about this during staff training, but in the meantime you can be thinking about topics and how you might teach using stories, props, and Bible passages. As you do so, reflect on what the Lord has been teaching you recently and whether you want to share the same lessons with campers. Another area of teaching is our skills areas. You will get to instruct campers in a skill such as fishing, boating, field sports, drama, or archery. Don't worry about being super experienced in any of these areas...we'll train you. If there is a particular skill that you're gifted in and think campers would enjoy learning, let us know! We will take time during staff training to assign and prepare skills areas.

PRAYER

As we have been preparing for this summer, we know that there is always a spiritual battle being fought at Arrowhead. During the summer we hope and expect that the young people who attend will make life-changing decisions to commit or rededicate their lives to Christ. We know this does not make our adversary pleased, and prayer is our strong weapon against this enemy. We suggest you spend time in prayer for your ministry here and the campers who will come to camp. Have your friends, family, and church join in your ministry by having them pray for you. Know also that we are praying for you.

THINGS TO DO BEFORE CAMP

- Complete the Onboarding process online:
 - Download and read all confirmation materials
 - Complete I-9 Form, and bring it (as well as your Passport OR Social Security Card and ID) to camp with you
 - Fill out the medical information, background check, and W4 sections
 - Upload your certifications
 - Verify your time off requests
- If participating in AST, get your list of names and addresses to camp as soon as possible
- Pack!
- Pray!
- Plan to arrive at camp no later than 9:00am on May 31, 2019

